

**Brighton & Hove City Council**

**OFFICER DECISION RECORD**

This record relates to an officer decision taken under:

Specific Delegation by a Committee/Sub-Committee:

Policy & Resources Committee on the 7<sup>th</sup> December 2009.

**DECISION:**

To extend the contract for Agency & Interim staffing to Guidant Group for a period of up to two years as allowed for in the original tender & following negotiation of improved terms

**DECISION MAKER:**

*Executive Director of Finance & Resources (following consultation with the Chair of Policy & Resources Committee).*

**DATE OF DECISION:**

24<sup>th</sup> September 2014

**REASONS FOR DECISION:**

Guidant Group was awarded the contract with the option of a two year extension in 2010. Human Resources in conjunction with the councils Procurement Department have negotiated improved contract terms resulting in additional savings for the council of £293,410 over the remaining two years of the contract based on the current level of expenditure.

**DETAILS OF ALTERNATIVE OPTIONS CONSIDERED:**

A number of alternative options were considered these included going out to full tender and reviewing an alternative framework. The recommendation was made due to the current quality of the service received and 99% of all requests filled.

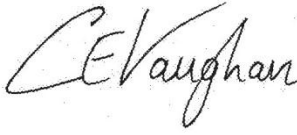
Neighboring authorities are planning a procurement process during 2016 which will take 12 months to complete. BHCC could work collaboratively within the SE7 to deliver this contract and it could offer alternative options for supply. The six months' notice period of termination is available to us in the current contract and this will give us flexibility in taking up alternative arrangements.

**DECLARED CONFLICTS OF INTEREST:**

None

**BACKGROUND INFORMATION**

Evaluation report produced by Lance Richard, Recruitment Strategy and Delivery Manager in Human Resources including advice from legal, finance and procurement.



Signed -----  
Executive Director of Finance & Resources

**NB: This form must be submitted to the Head of Democratic Services for publication within 2 days of the decision having been taken.**