

# Get Sussex Working

## Implementation Plan

Additional actions bespoke to Brighton & Hove



Brighton & Hove City Council

## Introduction

The Brighton and Hove Implementation Plan should be read in conjunction with the Get Sussex Working Plan and Get Sussex Working Implementation Plan which support the delivery of six ambitions:

### Ambition one

Build a skills and employment infrastructure to achieve the Get Sussex Working Plan.

### Ambition two

Address needs of diverse resident groups to increase economic activity.

### Ambition three

Develop a joined-up approach with employers to inclusive workforce development, training and careers progression.

### Ambition four

Respond to diverse place-based needs to increase economic activity, health and wellbeing outcomes.

### Ambition five

Embed careers, employment and skills at the heart of decision-making to facilitate a systems-wide approach.

### Ambition six

Develop and upskill our workforce to boost employment and growth.

The Get Sussex Working Plan has been created and approved by Brighton and Hove City Council, East Sussex County Council and West Sussex County Council.

## Acronyms

<b>BHCC</b>	Brighton and Hove City Council
<b>DWP</b>	Department for Work and Pensions (Jobs and Careers Service)
<b>MSA</b>	Mayoral Strategic Authority for Sussex and Brighton
<b>VCS</b>	Voluntary and Community Sector



## **Ambition one: Build a skills and employment infrastructure to achieve the Get Sussex Working Plan**

Activity	Owner/Delivery organisation(s)	Geography	Short term measure /KPI (March 2027)	Medium term measure /KPI (March 2030)	Funding Status	Funding source & end date of funding
Review how existing council strategies and engagement with anchor institutions can inform pan Sussex ambitions relating to inclusive economic growth and employment.	BHCC	Brighton & Hove	Review completed .	TBC	No funding required	
City Employment and Skills Steering Group to oversee and monitor the Brighton and Hove GSWP implementation plan.	BHCC	Brighton & Hove	Steering group established and monitoring plan agreed and in place.	TBC	No funding required	

## **Ambition two:** Address needs of diverse resident groups to increase economic activity

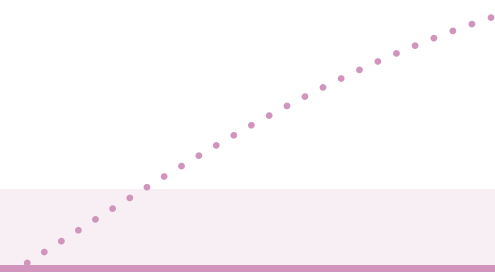
Activity	Owner/Delivery organisation(s)	Geography	Short term measure /KPI (March 2027)	Medium term measure /KPI (March 2030))	Funding Status	Funding source & end date of funding
The Youth Employment Hub continues to support young people 18-24 in the city who are unemployed and in the intensive work regime.	BHCC	Brighton & Hove	Funding is secured for year 5 supporting 301 programme starts 25/26 100 employment outcomes.	Programme currently runs to 2026.	Funding secured	Currently funded to Oct 2025. Application submitted to fund to October 2026 .
Deliver practical employability support to young refugees 16-25 year olds on learning, work and personal development opportunities.	BHCC	Brighton & Hove	50 young people who are refugees are supported into employment, education and training.	Currently funded to 2027.	Funding secured	Resettlement programme funding.
Deliver the Step by Step Programme in Brighton.	BHCC	Brighton & Hove	50 residents in supported housing with a history of homelessness or rough sleeping have participated in a programme to improve English, maths and digital skills.	TBC	Funding secured	Activity is funded through the Adult Skills Fund.

## **Ambition two: Address needs of diverse resident groups to increase economic activity (continued)**

Activity	Owner/Delivery organisation(s)	Geography	Short term measure /KPI (March 2027)	Medium term measure /KPI (March 2030))	Funding Status	Funding source & end date of funding
Support and facilitate networks that support collaboration between city stakeholders to represent and address the needs of diverse resident groups in the city.	BHCC	Brighton & Hove	Network meetings arranged and actions and impact is recorded.	City stakeholders are engaged and contributing to impactful change.	No funding required	Business as usual.
Increase capacity to support the increase in the number of NEET young people (16-17) in the city to enable them to engage with education, apprenticeships or training.	BHCC	Brighton & Hove	Increase capacity secured.	More young people are supported. Reduction in NEETs.	No funding secured	Seek funding via Youth Guarantee Grant. MSA devolved funds.
Increase in place based employability provision delivered to diverse resident groups previously funded by EU and Shared Prosperity Funding.	BHCC	Brighton & Hove	Funding secured to support programmes.	An increase in the number of residents accessing employability provision.	No funding secured	Seek fund from MSA and other funding streams.

### **Ambition three:** Develop a joined-up approach with employers to inclusive workforce development, training and careers progression

Activity	Owner/Delivery organisation(s)	Geography	Short term measure /KPI (March 2027)	Medium term measure /KPI (March 2030))	Funding Status	Funding source & end date of funding
Seek the appointment of an employment and skills ambassador from the Brighton and Hove Growth Board to support the integration of GSWP into the boards priorities.	BHCC/DWP	Brighton & Hove	Ambassador appointed and actively engaged in connecting city priorities related to employment and skills with board representatives.	TBC	Funding secured	The Growth Hub is currently funded for 2025/26.
Deliver the pre- employment network to support employers create inclusive employment opportunities.	BHCC	Brighton & Hove	10 employers to attend meetings.	Employers implement best practice into their work place supporting local people to be career ready.	No funding required	
Coordinated employer engagement between the Youth Employment Hub and DWP employer engagement team. Careers, employability, job fairs.	BHCC/DWP	Brighton & Hove	70 interactions with employers by October 2026. To contribute to the Youth Hub Targets. 300 programme starts 25/26. 100 employment outcomes.	TBC	No funding required	



## Ambition four: Respond to diverse place-based needs to increase economic activity, health and wellbeing outcomes

Activity	Owner/Delivery organisation(s)	Geography	Short term measure /KPI (March 2027)	Medium term measure /KPI (March 2030)	Funding Status	Funding source & end date of funding
Employment and skills to be integrated into Integrated Neighbourhood Teams in the city.	BHCC/VCS	Brighton & Hove	Actions are identified to connect employment and health outcomes.	Employment outcomes are embeded into health plans.	No funding secured	
Collaboration between council teams and key stakeholders to identify placed based interventions that support an increase in economic activity, health and wellbeing outcomes.	BHCC/VCS/ DWP	Brighton & Hove	Activity identified and reported. Opportunities and risks are explored to inform priorities.	Funding is secured to progress priority actions.	No funding secured	

## **Ambition five:** Embed careers, employment and skills at the heart of decision-making to facilitate a systems-wide approach

Activity	Owner/Delivery organisation(s)	Geography	Short term measure /KPI (March 2027)	Medium term measure /KPI (March 2030))	Funding Status	Funding source & end date of funding
Work with procurement team contributing to the procurement specification relating to employment and skills, ensuring outcomes included in social value contracts are monitored and reported.	BHCC	Brighton & Hove	All social value commitments are delivered and collective outcomes are reported.	TBC	No funding required	
Review employability related support delivered across council teams or delivered through funding administered by the council, including health related employment focused services.	BHCC	Brighton & Hove	Activity is coordinated and joined up and effectively communicated.	TBC	No funding required	

## **Ambition six:** Develop and upskill our workforce to boost employment and growth

Activity	Owner/Delivery organisation(s)	Geography	Short term measure /KPI (March 2027)	Medium term measure /KPI (March 2030)	Funding Status	Funding source & end date of funding
Continue to utilise the apprenticeship levy transfer to businesses to support the take up of apprenticeships.	BHCC	Brighton & Hove	Levy funding is transferred and apprenticeship numbers have increased.	TBC	No funding secured	
Use ringfenced Skills Bootcamp budget to promote Bootcamps to businesses and to collaborate on co-creation.	BHCC	Brighton & Hove	Programme in place to promote Skills Bootcamps for in-work upskilling. Increase in number of co-created skills bootcamps for 26/27.	TBC	Funding secured	DfE funding secured to 2026 and new funding anticipated.