

Anti-racist action

Brighton & Hove is committed to becoming an anti-racist council.

In Children's Social Work we have prioritised the work we need to do to achieve this.

We have developed an **anti-racist action plan** with our staff and created a new and innovative permanent post for an **Anti-Racist Lead Practitioner**.



Millie Kerr,
Anti-Racist
Lead Practitioner

‘Thank you for leading the anti-racist group discussions. I have found them so invaluable for my development both on a professional and personal level’

(feedback from Social Worker)



We promise
that we will be a fair and
inclusive place to work

We need to talk...

...about race

Challenging discrimination and racism

In **Brighton & Hove**, we have created a whole system of relationship-based social work with children and families. This means that social workers feel safe and supported and can build relationships with families and use these relationships to help create change. A key part of this model is challenging discrimination and racism. The model is making a difference for our social workers, their practice, and the families that we serve.

‘Social workers’ morale is high and they enjoy working in Brighton & Hove’ (Ofsted)

‘Best thing about working for the Council – the equalities and anti-racist work, especially in social work’ (Social Worker)

‘You have been consistent and always here for me. Without you, things would have been completely different for me’
(Young person’s feedback for their social worker)

If you want to find out more see the Social Work page on our website www.brighton-hove.gov.uk/social-work or email socialwork@brighton-hove.gov.uk

If you want to join us on our journey go to brighton-hove.gov.uk/jobs