

### Employment & Economic Activity

	Economic Activity %	Employment %			
		All	Full Time	Part Time	Self Employed
Brighton & Hove	67.8	60.1	63.7	19.0	17.3
South East	70.0	65.0	66.5	18.8	14.7
England & Wales	66.5	60.6	66.9	19.4	13.7

Source: Census 2001 Table KS09  
Employment & Economic Activity

On Census Day 2001 there were 185,131 people in the city who were aged 16-74 years.

### Economic Activity

There were 125,468 16-74 year olds in the city who were economically active. The economic activity rate for this age group was 67.8%. This was lower than the economic activity rate in the South East (70.0%), but marginally higher than the economic activity rate in England & Wales (66.5%). The number of economically active 16-74 year olds in the city increased by 12,697 between 1991 and 2001.

### Employment

There were 111,318 16-74 year olds in employment in the city according to the 2001 Census. The employment rate (the proportion of 16-74 year olds in the city in employment) was 60.1%. This was significantly lower than in the South East (65.0%) but similar to the employment rate in England & Wales (60.6%).

Of those people in employment, 70,924 (63.7%) worked full-time, 21,122 (19.0%) worked part-time and 19,272 (17.3%) were self employed. Brighton & Hove had a lower proportion of full-time workers than the South East (66.5%) and England & Wales (66.9%), but a higher proportion of self employment than both the region (14.7%) and England & Wales (13.7%).

The number of 16-74 year olds in employment increased by 11,906 (+11.9%) between 1991 and 2001. There were increases in the number of people in all forms of employment, but the rate of increase in part-time work (+17.6%) and self employment (+17.5%) was greater than the rate of increase in full-time work (+8.9%).

In 1991, 65.4% of people in employment worked full-time, 18.0% worked part-time and 16.5% were self employed. Changes to the structure of employment means that there was a shift towards more flexible forms of employment in the city between 1991 and 2001.

### Employment Status

	All Employment		Full Time		Part Time		Self Employed	
	Male	Female	Male	Female	Male	Female	Male	Female
Brighton & Hove	54.4	45.6	59.6	40.4	20.5	79.5	72.1	27.9
South East	55.0	45.0	64.1	35.9	13.0	87.0	72.5	27.5
England & Wales	54.5	45.5	62.5	37.5	14.0	86.0	73.0	27.0

Source: Census 2001 Table KS09  
Employment Status

There are more males than females in employment. In Brighton & Hove 54.4% of 16-74 year olds in work were males and 45.6% were females. The proportion of 16-74 year olds in employment in the city who are female (45.5%) is similar to the proportion in both the South East (45.0%) and England & Wales (45.5%).

Females in Brighton & Hove make up a much higher proportion of full-time workers (40.4%) than in the South East (35.9%) and England & Wales (37.5%), but a much lower proportion of part-time workers. More than 20% of part-time workers in the city are male compared to 13% in the South East and 14% in England & Wales.

Males are more likely than females to work full-time and be self employed, but females continue to be more likely to work part-time. 69.8% of males in employment in the city work full-time, compared to 56.4% of female workers. 22.9% of males in work are self employed, compared to 10.6% of females. Conversely, 33.0% of females in employment work part-time, compared to 7.2% of males in employment.

### Unemployment and Economic Inactivity

	Unemployed	Economically Inactive	Economically Inactive				
			Students	Looking after Family or Home	Sick or Disabled	Retired	Other
Brighton & Hove (count)	6,275	59,663	13,148	10,534	9,752	21,082	5,147
Brighton & Hove (%)	3.6	32.2	22.0	17.7	16.3	35.3	8.6
South East (%)	2.3	30.0	13.9	21.8	11.5	44.7	8.0
England & Wales (%)	3.4	33.5	14.0	19.5	16.5	40.7	9.3

There were 6,275 16-74 year olds who reported that they were unemployed on Census Day 2001. 3.6% of the 16-74 year olds in the city were out of work, compared to 2.3% in the South East and 3.4% in England & Wales.

*Source: Census 2001, Table KS09 Economic Inactivity*

32.2% of the 16-74 year old population was economically inactive, compared to 30.0% in the South East and 33.5% in England & Wales.

According to the Census, a relatively low proportion of the city's economically inactive population are retired (35.3%) and a high proportion are students (22.0%). Brighton & Hove has a low proportion of economically inactive residents who are looking after a family or home (17.7%), but a high proportion of economically inactive residents who are permanently sick or disabled (16.3%), compared to the South East region (11.5%).

60.7% of the economically inactive population are females and 39.3% are males. 92.6% of residents who are economically inactive due to looking after a family are females. This is a slightly lower proportion than in the South East (95.0%) and in England & Wales (93.1%). Males are much more likely than females to be economically inactive due to a permanent illness or disability. 11.7% of females are economically inactive for this reason, compared to 23.5% of males. 56.6% of 16-74 year old residents who are economically inactive due to a permanent illness or disability are males.

### Employment by Industry

%	Agriculture	Energy Gas & Water	Manufacturing	Construction	Retail etc	Hotels & Catering	Transport & Storage	Financial & Business Services	Public Services	Other Services
Brighton & Hove	0.5	1.3	7.6	6.1	14.4	5.5	8.5	23.0	26.5	6.5
South East	1.4	0.9	12.1	7.1	16.3	4.3	8.1	20.7	24.5	5.3
England & Wales	1.5	1.0	15.0	6.8	16.8	4.8	7.0	17.7	24.3	5.2

Brighton & Hove has a lower proportion of 16-74 year olds working in manufacturing (7.6%), than the South East (12.1%) and England & Wales (15.0%), but a higher proportion of people employed in Financial & Business Services (23.0%) and Public Services (26.5%). The high profile of local financial services accounts for the large financial & business services sector compared to the region and England & Wales, whilst the large number of people employed in education and health accounts for the high proportion of public services employment in the city.

*Source: Census 2001, Table KS11 Industry of Employment*

Some industries remain either male or female dominated. Ninety two percent of 16-74 year old construction workers are male, as are 71.7% of people who work in manufacturing. By contrast, only 26.1% of people who work in health and social work activities and 34.3% of people who work in education are male, although both these sectors are less female dominated locally than they are regionally or nationally. There are similar numbers of males and females employed in the following sectors: Financial services, hotels & catering, wholesale & retail, public administration, and other services.

## Employment by Occupation

%	Managers & Senior Officials	Professional	Associate Professional	Admin & Secretarial	Skilled Traders	Personal Service	Sales & Customer Service	Machine Operatives	Elementary Occupations
Brighton & Hove	15.7	14.7	17.4	12.7	9.3	7.8	9.2	4.3	9.0
South East	17.4	12.1	14.6	13.8	11.0	6.9	7.3	6.3	10.5
England & Wales	15.1	11.2	13.8	13.3	11.6	6.9	7.7	8.5	11.9

A higher proportion of Brighton & Hove residents (16-74 years) work in higher level occupations than in the South East region and England & Wales. 47.8% of the city's residents work as managers & senior officials, or in professional or associate professional occupations. This compares to 44.1% in the South East and 40.1% in England & Wales. A particularly high proportion of the city's residents are working in associate professional occupations. Brighton & Hove residents also have a high proportion of people working in customer focused occupations, such as personal service occupations (7.8%) and sales & customer service occupations (9.2%). There is a relatively low proportion of people employed in skilled trades (9.3%), as machine operatives (4.3%) and in elementary occupations (9.0%).

Source: Census 2001, Table KS12 Occupations

Males are most likely to be employed as managers & senior officials (18.6%) in associate professional occupations (16.7%) in skilled trades (15.6%) and in professional occupations (15.6%). Females are most likely to be employed in administrative & secretarial occupations (19.6%), in associate professional occupations (18.2%), in professional occupations (13.6%) and in sales & customer service occupations (12.8%).

Some occupations are dominated by either males or females. Ninety percent of 16-74 year olds in the city who work in skilled trades are male as are 87.0% of people who work as machine operatives. Females dominate personal service occupations (72.3%) and administrative & secretarial occupations (71.7%). Thirty six percent of managers & senior officials are female, which is higher than the proportion in the South East (31.9%) and in England & Wales (33.8%).

## Hours Worked

49 Hours + per week (%)	All	Males	Females
Brighton & Hove	14.2	20.1	7.3
South East	17.8	26.3	7.4
England & Wales	16.2	24.1	6.9

Source: Census 2001, Table KS10 Hours Worked

16,710 people in employment in the city work more than 49 hours per week. 76.1% of local people working long hours are males and 23.9% are females.

However, a lower proportion of local people work over 49 hours per week than in the South East region and in England & Wales. 14.2% of the city's 16-74 year olds who are in employment work long hours, compared to 17.8% in the South East and 16.2% in England & Wales. Males are much more likely to work long hours than females. 20.1% of working males in the city work more than 49 hours per week, compared to 7.3% of working females. However, a much lower proportion of males in Brighton & Hove work long hours than is the case in the South East (26.3%) and in England & Wales (24.1%). The same is not the case for females. This is likely to be due to the relatively high proportion of males in part-time work in the city, compared to elsewhere.

## Education and Qualifications

	No Qualifications	Level 1	Level 2	Level 3	Level 4/5	Other
Brighton & Hove (count)	40,921	25,041	32,891	23,107	53,200	9,971
Brighton & Hove (%)	22.1	13.5	17.8	12.5	28.7	5.4
South East (%)	23.9	17.1	21.2	9.2	21.7	6.8
England & Wales (%)	28.9	16.6	19.4	8.3	19.9	6.9

Source: Census 2001, Table KS13 Qualifications and Students

Brighton & Hove has a well-educated population compared to the South East region and England & Wales. 53,200 (28.7%) of 16-74 year olds in the city have qualifications at Level 4 or above (degree or equivalent). This is a much higher proportion than in the South East region (21.7%) and England & Wales (19.9%). The city also has a high proportion of residents with Level 3 qualifications (A Level or equivalent) (12.5%) as their highest qualification compared to the South East (9.2%) region and England & Wales (8.3%). Although a lower proportion of 16-74 year old residents have no qualifications in Brighton & Hove than in the South East and England & Wales, 22.1% of 16-74 year olds in the city are unqualified. There are 20,071 full-time students in the city. 3,870 of these are aged 16-17 years and 16,201 are aged 18-74 years.