

What our staff say about us



This is my first job Adult Social Services with Brighton & Hove City Council. The work experience has been very positive in terms of opportunities to further develop my knowledge, skills, and experience, and receiving ongoing support from colleagues and supervisors.

I feel the organisation promotes an open culture to access senior Social Workers and Managers for support. I am also very encouraged about the ongoing efforts to raise the profile of social workers within the new integrated health and care system which I believe Brighton and Hove does particularly well.

As I reflect on my personal situation, returning to work after a career break, I feel the organisation is committed to support my ongoing career development providing me with opportunities for group/peer supervisions, professional development groups, and more formal training related to Social Work practice.

*JS
Social Worker*



During my time with Brighton & Hove City Council I have worked as a Social Worker in an integrated mental health team. I then trained as an Advanced Mental Health Practitioner which involved spending 6 months away from my post on placement and at University. This was a really intense, rich learning experience and felt like such a privilege to be able to return to full time education whilst in post.

In more recent years, the creation of the Principal Social Worker role has helped to put Social Work centre stage and raised the profile of Social Work as a profession within the council. Social Work here has always been about relationship building and ensuring the people who use our services are central in all we do but it now feels like a really exciting time with a tangible focus on professional development. We look to combine the best of evidence informed research with practice wisdom and our values to support people through the often overwhelming challenges life throws at them.

Over recent years, new posts have been developed to allow practitioners to progress whilst still keeping a foot on the front line or specialise in education and training. I've benefited directly from this and taken the opportunity to become a Practice Manager within mental health – these posts didn't exist a few years ago. The council is heavily investing in the future of their Social Work staff in Adult Services and has a core belief that this will positively impact on the City as a whole.

*KM
Practice Manager (Mental Health)*



As a Best Interest Assessor for Brighton & Hove City Council I am afforded considerable autonomy and flexibility, but I also have the benefit of responsive peer and management support when it is required. The work is varied enough to remain interesting and sufficiently challenging, and there are ample opportunities for Continuing Professional Development.

*LM
Social Worker and Best Interest Assessor*