



Integrated Team for Families (ITF) and Parenting Team Merger

An update for partner professionals and agencies

Following a formal consultation regarding the proposed changes to The Parenting Team and ITF the two teams have merged and renamed **'Integrated Team for Families and Parenting Services'**.

ITF & Parenting Services provide a range of interventions (appendix i) for eligible (appendix ii) families, including Family Coaching, specific interventions and a range of group work programmes. These contribute to meeting the local Stronger Families Stronger Communities (SFSC) engagement and Payment by Results (PbR) targets. In addition, the Parenting Service delivers and works collaboratively with partners to support and deliver high quality, evidence based and accessible parenting interventions to meet a range of needs and age groups.

To support the council's approach to building resilience and engagement through the development of neighbourhood hubs and the additional benefits of locality working, ITF and Parenting Services have split into four area teams, namely:

- Whitehawk Locality Team – based at Roundabout Children's Centre
(already in place)
- Moulsecoomb Locality Team – based at Moulsecoomb Children's Centre
(already in place)
- Central Locality Team – based at Turner Children's Centre
(already in place)
- Hangleton Locality Team – based at Hangleton Community Centre
(move to take place by 1st September 2016 and until then will be based at 3 Palace Place)

Please see our new team and management structure (appendix iii) to see how the team is structured across the city and who is leading on particular areas.

The service will continue to cover the whole of the city and families will be allocated to the locality team where there is the best fit for the family and other services.

On a practical note, all existing staff mobile and desk telephone numbers will stay the same, as will email addresses. New members of staff to the service may have new numbers. Please see for team telephone list for details (appendix iv).

We look forward to developing our links with locality partners and community members, working collaboratively to support families. If you would like to find out more or discuss how we may work closer together, please call ITF & Parenting Services main number on 01273 290477 or email us at itf@brighton-hove.gov.uk and one of the management team will get back to you.

Appendix i Integrated Team for Families & Parenting Services Intervention Offer – 2016/17

Specific Interventions <i>(tiers of need - level 2-4)</i>	Family Coaching <i>(tiers of need - level 2-3)</i>	Parenting Interventions <i>(all tiers of need)</i>
<p>Family Coaches will be working with families with identified needs that meet the SFSC criteria that would benefit from 1:1 specific interventions or a group work programme.</p> <p>The Family Coach will not be the Lead Professional but will support the Team Around the Family to provide appropriate interventions to families engaged with the Early Help or Social Work process</p> <p>Working assertively with families, Family Coaches will provide either a specific intervention <i>(no of sessions and intensity to be negotiated, dependant on need)</i> or engage the identified family member requiring support onto an appropriate group work programme that will motivate, engage them and reinforce strategies. This will equate to around 1-2 hours of contact per week, although could increase dependant on need.</p> <p>The Family Coach will lead in monitoring progress against SCFC targets</p> <p>The anticipated engagement of the family can be between 2-9 months <i>(dependant on the level of need)</i></p> <p>To access a Specific Intervention, an Early Help referral is required which will be discussed at the EH Weekly Allocation meeting and will be directed to the team if deemed we are the appropriate service for this family</p>	<p>Family Coaches will be working with families with multiple disadvantages that meet the SFSC criteria and fall below the social work threshold, where there are some barriers to achieving positive outcomes</p> <p>Family Coaches will take a lead in the Early Help process, completing family assessments, bringing together a Team Around the Family, making case decisions and working in partnership with other agencies, to design and deliver effective interventions to enable families or individuals to meet the goals identified in the Early Help Family Action Plan that clearly link to achieving SFSC targets.</p> <p>Working assertively with families, Family Coaches will make home visits and provide wider family work to deliver support <i>(see overleaf for examples of the type of support we offer)</i>, with around 2-4 hours of contact per week.</p> <p>The Family Coach will lead in monitoring progress against SFSC targets</p> <p>The anticipated engagement of the family is between 3-9 months <i>(dependant on the level of need)</i></p> <p>To access Family Coaching, an Early Help referral is required which will be discussed at the EH Weekly Allocation meeting and will be directed to the team if deemed we are the appropriate service for this family</p>	<p>Parenting Practitioners will offer Triple P Levels 2, 3, 4 and 5 talks/workshops and courses. Family Coaches, Early Years, will offer Level 4 & 5 courses to families where there is a child under 8 years of age.</p> <p>Level 4 courses are open to professional and self-referrals. Families who have lower level needs – as indicated at referral - will be directed to level 3 interventions. The scores on standardised questionnaires will be monitored to see that the majority of parents attending Level 4 courses start within the clinical range.</p> <p>Parenting Practitioners will offer individual Level 4 & 5 work with families of multiple disadvantage that either meet the SFSC criteria and /or are referred by social care. Early Years Family Coaches, will offer individual parenting work with families who have children under 5 years of age.</p> <p>Parenting Practitioners and Early Years Family Coaches, will work with partners to monitoring progress against SFSC targets where families meet the criteria and have given consent.</p> <p>Whilst most Triple P interventions are very brief, the anticipated engagement of the family for individual work could be between 2- 9 months.</p> <p>To access individual L4 or L5 parenting service, an Early Help referral is required which will be discussed at the EH Weekly Allocation meeting and will be directed to the team if deemed we are the appropriate service for this parent. Referrals to group courses can be made directly to the parenting service</p>

Integrated Team for Families and Parenting Services Intervention Offer – 2016/17

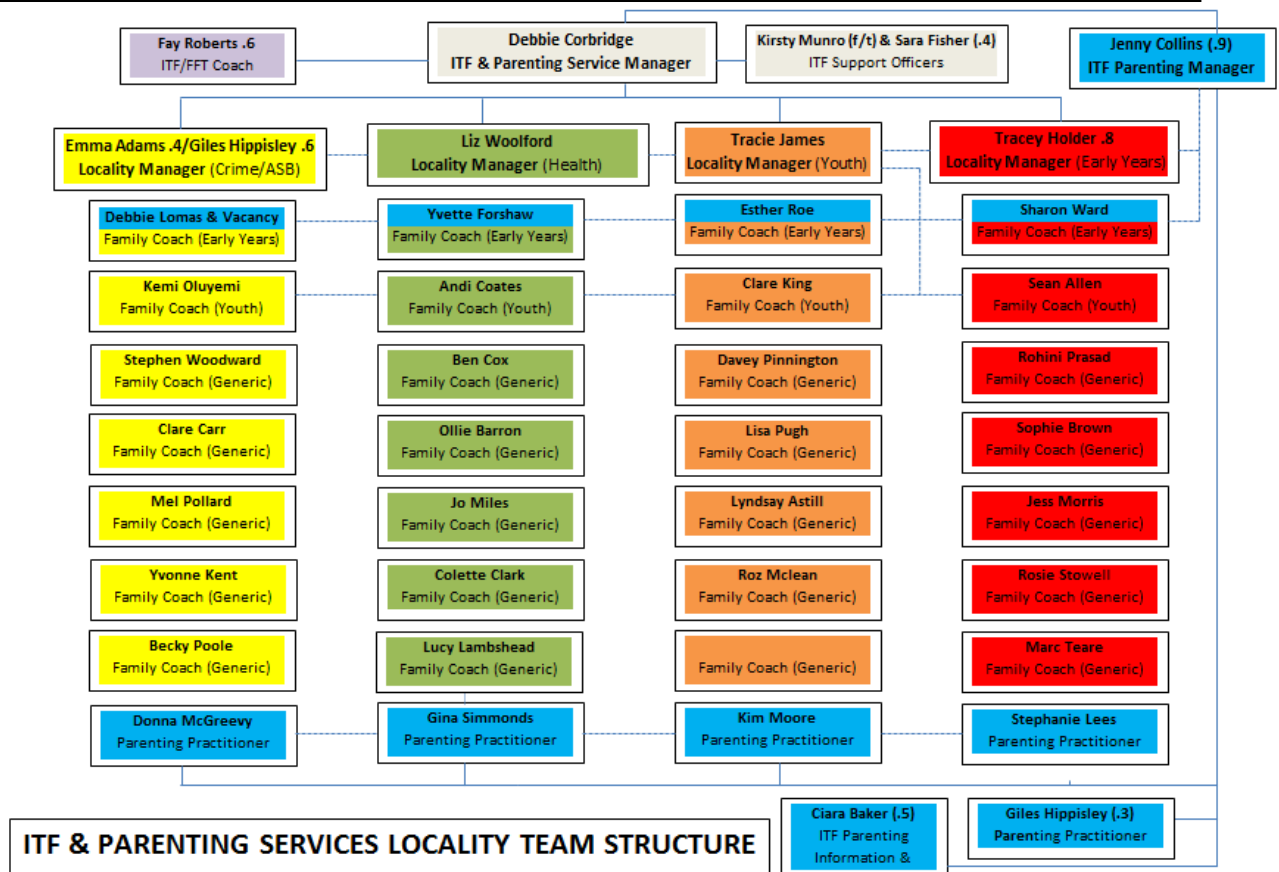
Group work programmes <i>(working in collaboration with other agencies)</i>	Specific interventions/Family Coaching interventions
<ul style="list-style-type: none"> • Living without Violence <i>(group for male perpetrators of domestic violence/abuse)</i> • Break4Change <i>(group for parents & their child to address child to parent violence/abuse)</i> • Triple P level 2, 3, 4 & 5 <i>(parenting groups, seminars, workshops/discussion groups)</i> • BOOST <i>(Self Esteem/confidence building group for mothers)</i> • Feeling Good Feeling Safe <i>(protective behaviour groups for parents)</i> • Emotional Regulation (young people) • Managing anxiety (young people and parents) 	<ul style="list-style-type: none"> ➤ Fathers work <i>(supporting contact between absent fathers and their child where safe to do so)*</i> ➤ Functional Family Therapy ➤ Mindfulness techniques ➤ Solution focussed techniques ➤ Motivational interviewing ➤ Protective behaviours * ➤ Play based attachment techniques * ➤ Cognitive Behavioural techniques ➤ Practical support <i>(e.g. Morning routines, advocacy, signposting, getting to appointments, including health related etc.)</i> ➤ Managing household budget ➤ Support to adhere to tenancy agreement, housing applications, moving, joint visits with Housing Officers and access to housing services * ➤ Restorative Justice & other victim awareness interventions * ➤ Supporting improved school attendance* ➤ Supporting with return to work ➤ Promote/support access to sports, arts, other leisure and community activities * ➤ Sexual health (young people)* ➤ Emotional regulation <i>(e.g. managing stress, anxiety, anger etc.) *</i> ➤ DV work <i>(completing DASH, safety planning, consultations, link to specialist agencies)</i> ➤ Preventing (re)offending and ASB <i>(reducing risk factors, e.g. victim awareness, diversionary activities, decision making/consequences, raising aspirations etc.) *</i> <p style="margin-top: 20px;">* <i>specific interventions</i></p>

Appendix ii, Stronger Families, Stronger Communities Eligibility Criteria

(required to meet at least 2 of the 6 headline criteria)

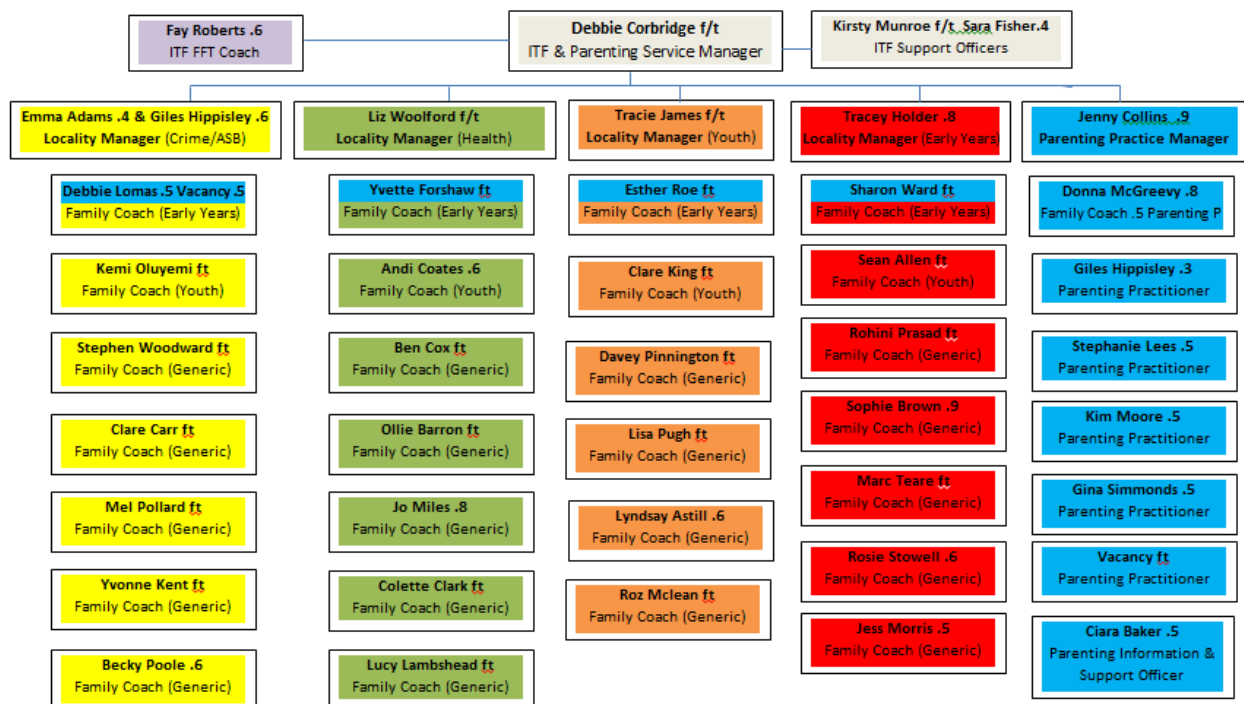
Headline	Indicator	Eligibility
1. CRIME OR ANTI-SOCIAL BEHAVIOUR	YOS	Any proven offence within the last 12 months
	YCP	Referred to the Youth Crime Prevention service within the last 12 months
	ASB	Perpetrators of anti-social behaviour
	Crime EC	Crime equivalent concern (e.g. criminal behaviour/activities including child to parent DV)
2. EDUCATION CONCERN	Absence	Less than 90% attendance over a 3-term period
	FTE	3 or more fixed term exclusions over a 3-term period
	Excluded Sessions	Excluded for 10 or more sessions over a 3-term period
	Education EC	Educational equivalent concern (e.g. non-engagement, disruptive behaviour)
3. CHILDREN IN NEED OF HELP	EH Referral	A referral for early help support
	SEMH	Identified as having Social, Emotional or Mental Health (SEN Need)
	ChIN	An open Child in Need episode within the last 6 months
	CP	An open Child Protection episode within the last 12 months
	LAC	An open Local Authority Care episode within the last 12 months
	UPP	Receiving Universal Partnership Plus level of health visiting support
	CINoH EC	Child in Need of Help equivalent concern (e.g. behavioural issues, social isolation, parenting need)
4. FINANCIAL EXCLUSION	Benefits	Claiming out of work benefits
	NEET	16-18 year olds not in education, employment or training
	NEET Risk	School leavers (Y11) identified as being at risk of NEET
	Finance EC	Finance equivalent concern (e.g. debts and arrears, housing issues, unable to buy basics)
5. DOMESTIC VIOLENCE OR ABUSE	DV/DA	Perpetrators (aged 16+) and victims of domestic violence or abuse
6. HEALTH CONCERN	RUOK	Referred to RUOK
	UP	Receiving Universal Plus level of health visiting support
	UPP	Receiving Universal Partnership Plus level of health visiting support
	Health EC	Health equivalent concern (other mental or physical health needs impacting on the family)

Appendix iii – ITF & Parenting Services Locality Team and Management Structure



Whitehawk Locality Team
Moulsecoomb Locality Team
Central Locality Team
Hangleton Locality Team
Parenting Service

(Manager - Service lead Health)
(Manager - Service lead Early Years)
(Manager - Service lead Youth)
(Manager - Service lead ASB/Offending)
(Manager – Service lead Parenting)



ITF & Parenting Services Management Structure

Appendix iv

ITF & Parenting Service Team Contact List				
Name	Job Title	Locality Team	Ext	Mobile
Andi Coates	Family Coach (Youth)	Whitehawk	1889	07901 901167
Becky Poole	Family Coach	Hangleton	0524	07771 387056
Ben Cox	Family Coach	Whitehawk	4646	07827 880720
Ciara Baker	Parenting Information & Support Officer	N/A	4471	n/a
Clare Carr	Family Coach	Hangleton	4636	07833 483225
Clare King	Family Coach (Youth)	Central	1910	07766 132601
Colette Clark	Family Coach (Housing)	Whitehawk	3714	07833 483187
Davey Pinnington	Family Coach (Adult Social Care)	Central	2404	07833 483248
Debbie Corbridge	ITF & Parenting Service Manager	N/A	2953	07825 387349
Debbie Lomas	Family Coach (Early Years)	Hangleton	5164	07795 336490
Donna McGreevy	Parenting Practitioner	Hangleton	3531	07771 387021
Emma Adams	Locality Manager – (Crime/ASB lead)	Hangleton	0573	07920 297659
Esther Roe	Family Coach (Early Years)	Central	6528	07825 862544
Fay Roberts	Family Coach – FFT	N/A	6166	
Giles Hippisley	Locality Manager – (Crime/ASB lead)	Hangleton	2897	07795 336405
Gina Simmonds	Parenting Practitioner	Whitehawk	6297	07775 221358
Jenny Collins	Parenting Practice Manager	N/A	4794	07795 335655
Jessica Morris	Family Coach	Moulsecoomb	0586	07825 113882
Jo Miles	Family Coach	Whitehawk	5592	07824 866982
Kemi Oluyemi	Family Coach (Youth)	Hangleton	2955	07866 685734
Kim Moore	Parenting Practitioner	Central	6340	07824 866988
Kirsty Munro	Support Officer	N/A	2703	n/a
Lisa Pugh	Family Coach	Central	4647	07900 705250
Liz Woolford	Locality Manager (Health lead)	Whitehawk	0585	07833 483256
Lucy Lamshead	Family Coach	Whitehawk	0574	07876 216219
Lyndsay Astill	Family Coach	Central	5924	07775 221346
Marc Teare	Family Coach	Moulsecoomb	2921	07833 480062
Mel Pollard	Family Coach	Hangleton	3799	07771 389432
Ollie Barron	Family Coach	Whitehawk	2919	07795 335918
Rohini Prasad	Family Coach	Moulsecoomb	2924	07824 867030
Rosie Stowell	Family Coach	Moulsecoomb	0529	07584 217234
Roz McLean	Family Coach	Central	4642	07795 336082
Sara Fisher	Support Officer	N/A	0477	n/a
Sean Allen	Family Coach (Youth)	Moulsecoomb	1947	07813 805993
Sharon Ward	Family Coach (Early Years)	Moulsecoomb	5945	07557 744679
Sophie Brown	Family Coach	Moulsecoomb	2918	07795 336276
Stephanie Lees	Parenting Practitioner	Moulsecoomb	5349	07880 043350
Stephen Woodward	Family Coach	Hangleton	2901	07825 862574

Tracey Holder	Locality Manager (Early Years lead)	Moulsecoomb	0491	07825 862589
Tracie James	Locality Manager (Youth lead)	Central	3510	07813 805875
Yvette Forshaw	Family Coach (Early Years)	Whitehawk	3780	07824 867007
Yvonne Kent	Family Coach	Hangleton	5896	07775 221347
Public numbers				
ITF mainline			0477	
Parenting mainline			4471	