

## Continuous Learning & Assessment Model for Social Work in BHCC (The CLAM)

### What is the CLAM?

The CLAM is the Continuous Learning & Assessment Model for social work in Brighton & Hove City Council. It consists of five practice pathways and describes the differing knowledge and skills for each social work role, assessment and accreditation points and the opportunities for professional development. It is a live tool that is updated regularly to reflect local and national developments.



### How is the Clam used?

It's important that our social work professionals keep up-to-date in terms of their knowledge and skills. So the CLAM can be used at any time by our practitioners to reflect on their own knowledge and skills and development needs. It can also be used before and during supervision and as part of bi-annual appraisals to identify development opportunities and support career progression.